



NAMEM listens to its members

How did this happen?

In 2007 NAMEM undertook a membership survey to examine views on all aspects of the association, and to look at how we can move forward and build on past and present success and continue to be 'Fit for Purpose' during these challenging times.

What happened to your answers?

The results were collated and analysed and a working party was formed to look at the results and produce recommendations.

What did Council say?

Council were presented with the findings and were very responsive and this we hope demonstrates that we value our members views and now wish to build on this.

What happens next?

A plan has been formulated highlighting the key themes for action. These include:

Learning and Development with a key point being to address the need to provide different tiers and methods of training to support all members and developing the annual conference to assist members to maintain their professional development including an incentive scheme

Leadership and Vision to promote succession planning, development of leadership for all members and importantly to develop a talent pool of members

Marketing to importantly develop the website and improve

distribution of the newsletter so that awareness of what we all do is cascaded to the most appropriate places. This will also assist in the recognition of the skills and work that Managers and Administrators do in the field of Medical Education.

Governance/Quality Assurance is vital and involves the inclusion of members on working parties e.g. training needs analysis, the production of an annual report highlighting the progress and successes of NAMEM and would also include a Bi-annual survey to members.

What is in it for you?

We hope you see from the above that there is much to do to in order to build on your comments and follow through the recommendations.

The views of the membership are very important and Council welcomes regular feedback. If you have any new ideas or have skills you would like to contribute we need to hear from you! Please don't hesitate to contact your Regional Representative or Executive Officers.

Where can I see the full report?

You can request this via your Regional Rep.

We look forward to seeing you at this years annual conference in Glasgow "Medical Education - Full circle"

Chairman's report

FIRST OF all may I wish you all a very happy new year, a little late but still well meant. Unfortunately because of personal reasons I have had to take a back seat as chairman over the last couple of months and Carol Paisley your vice chair has been standing in for me and doing a great job, so I apologise if I am not quite up to speed with things at the moment and this report is brief.

Council members have been extremely busy and have completed some sterling work as a result of the membership survey as you will see from Carol's report headed "NAMEM listens to its members". A lot of the work is still ongoing and we hope to have a further report for you later in the year.

Over the next year we hope to build on and strengthen our links with NACT UK and NAMPS and currently NAMEM are in discussion with both these organisations on how to carry this forward. Hopefully I will have more to report later in the year.

This year's annual conference initially planned for Edinburgh will now however, take place in Glasgow. Disappointingly the costs of running a conference in Edinburgh proved prohibitive to most of our members so it was agreed to change the venue to Glasgow. Doing this has helped us to keep costs down and given more of our members the opportunity to join us. An exciting programme has been planned and will appeal to those of us with either or both postgraduate and undergraduate interests.

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NACT UK report

LIFE IN NACT UK continues to be exceptionally busy. The Red Guide was widely circulated last summer and continues to be requested by interested parties and has been referred to by Tooke and PMETB. This has certainly helped to raise the profile of NACT UK and we are getting an increasing number of invitations to meetings, working parties etc. This is good for all of us as it ensures that our local issues are heard centrally.

NACT UK continues to provide guidance on some of the issues that occupy Clinical Tutors, Directors of Medical Education and NAMEM members. We are grateful for NAMEM's input into the documents we have written. UK PGME, the one day conference NACT UK and NAMEM hosted in early December was very well attended and in fact was the largest meeting that we have ever had with over 250 delegates. I am sure the reason for this was the subject chosen of 'Supporting Trainees in Difficulty' which is an issue that is dear to all our hearts. This was an excellent opportunity for us to launch the "Managing Trainees in Difficulty" paper, which I hope you have seen and are finding useful.

Postgraduate Schools are being created in most Deaneries and in most Specialties and this requires another tier of communication between the Postgraduate Centre and the Deanery as increasingly Heads of School are very important players in the new Specialty Training Programmes. Many Specialty Schools are discussing how they are going to provide the curriculum and considering taking control of the process of study leave and its budget. This has been discussed amongst NACT UK Council and we have recently circulated our thoughts on the financial aspect of study leave management. I hope that this will help in any local negotiations that you may be having at this time.

The threat to the Foundation Programme as a result of the Tooke Enquiry has left many involved feeling saddened and insecure. NACT UK along with COPMED have put considerable pressure on the DH and I am delighted that the DH response to the Tooke Enquiry published at the end of February has stated that the Foundation Programme will continue in its current form until significant further discussions take place. From this I read that it is unlikely the Foundation Programme in its current 2 year form will change in the foreseeable future. Certainly we are very pleased with this result.

The Foundation Programme continues to develop as Foundation Programme Directors understand their role and can move on from getting rotations in place to the more educational aspects of the programme such as developing Educational Supervisors to be fit for purpose, ensuring Work Based Assessments take place with rigor and constructive feedback, knowing and reviewing the trainees who are starting to fall behind, offering career advice when there are not clear cut answers and putting together the Educational Programme and ensuring it links both with the Undergraduate Curriculum and the Speciality Curriculum.

The huge challenge rapidly approaching us is the quality control of PGME. Few of us have sufficient database/evidence of learning and training to provide information against all the standards laid down by PMETB. How much should the PGME dept be involved in specialty training? What administrative support is required to role out E-Portfolio in all specialties? How are the core speciality programmes managed? What links are needed between the Postgraduate Centre and the various departments? These are all challenges for both NAMEM and NACT UK over the next few months and we will continue to work closely together to provide a cohesive standard approach.

On behalf of the NACT UK membership may I thank members of NAMEM for surviving the awful year of 2007 - without you we would have achieved little in PGME. Thank you for your contribution to the chaos of MTAS and the recruitment process, for supporting trainees and adopting the new challenges associated with the speciality programmes. Although I would like to say that I see 2008 as being a quieter year I think I would be lying! Good Luck and keep at it.

Liz Spencer
Chair, NACT UK

NAMEM

Annual General Meeting 18th September 2008

Officer nominations as follows:

Executive Secretary – Ruth Bycroft

Assistant Secretary – Susan Smith

New education centre in Dumfries

NHS DUMFRIES & Galloway has agreed a £1 million project for the redevelopment of the Postgraduate Medical Education Centre. The new Centre will enable us to increase the scope of the facilities and extend the function of the centre to include all clinical staff in terms of CPD and undergraduate activities.

All staff will have access to enhanced library, research and information services through the development on improved library accommodation and facilities.

Ultimately, the new centre will be providing purpose designed education and training facilities which are modern and enable the greater use of new technologies. This will allow better use of the accommodation, creating areas more conducive to personal study, increased use of IT through the provision of dedicated scholars workstations and video-conferencing facilities fostering improved communication between acute hospital sites, GPs and teams working in remote and rural areas.

This will be a 12 month project commencing with phase 1 in April 2008.

Exciting times for all concerned after 5 years of work by the Education Centre Team and the help of NES National Education for Scotland providing funding to take the project forward.

Good Practice Initiative and Incentive Scheme

ANALYSIS of the recent membership survey identified 'Promotion of the National Conference' as a priority. It has therefore been agreed that NAMEM should introduce a "good practice and incentive scheme".

Importantly it is hoped that this incentive scheme would attract non-members to consider joining and rekindle existing members to attend conference.

The first strand of this initiative is to provide delegates the chance to present a poster demonstrating best practice with the winner receiving an award/prize/certificate, judged by a panel using set criteria based on an agreed theme each year.

The second is to offer to all members the opportunity to enter a competition with a fully funded (travel/accommodation/conference fees) place at Conference as the prize.

The competition would be to write a 100 word limit summary on 'Why they would benefit from attending conference'.

Please look out for a more detailed outline of the above including information about the forthcoming Glasgow Conference in September.

Sheila Martin

Scottish Regional Representative/Initiative and Incentive Scheme Lead

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NAMEM Training Programme

THIS YEAR has seen nine new candidates taking the NAMEM Certificate of Medical Education. Two commenced in April/May 2007 and we hope to receive their first piece of work at the April 2008 Assessments. A further seven commenced January/February 2008. Submissions from these will be assessed in October 2008 to give them time to begin the process.

Since the June 2007 Conference in Jersey two members have successfully completed the certificate, Emma Jones and Diane Freimanis and we congratulate them.

The next Assessments take place on April 14/15 2008 and we look forward to seeing some excellent submissions.

Pauline Jacques

NAMEM Training Programme Executive Secretary.



Spring Study Day

"Leadership and Building High Performance Teams"

18th April, 2008

Countess of Chester Hospital,
Chester.

Annual Conference 2008

The Swallow Hotel,
Glasgow, Scotland

18/19 September 2008

NACT UK

Joint Meeting 2008

28th November 2008,

London

Annual Conference 2009

4/5 June 2009,

Belfast

Annual Conference 2010

Manchester (provisional)

Annual Conference 2011 -

ideas for venues and volunteer local organiser please contact Carol Paisley, Vice Chair - email carol.paisley@rbh.nhs.uk

Marketing the Association

A photograph of the stand NAMEM displayed at the joint winter meeting with NACT. Various members manned the stand during refreshment breaks and discussed NAMEM with delegates including deanery staff and clinical tutors.



NEWSLETTER

NEXT NEWSLETTER to be published September 2008 any regional reports or suggested articles to the newsletter editor by 1st August 2008 electronically - email jsharpe@southend.nhs.uk

Chairman's Report

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So get the dates in your diary - 18th & 19th September 2008! I'm really looking forward to this year's conference and to experiencing some of the hospitality that Scotland is renowned for.

Thanks Carol for standing in for me at short notice and I'm looking forward to getting back in the thick of things by April.

See you all in Glasgow!

Lynne Laver, Chairman

NAMEM website: www.namem.org.uk

We are currently redesigning our web site and will let members know when this is done